

**Welfare Council Agenda**  
**September 28, 2016**  
**8:30 a.m.**  
**Williamson 265**

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- 1) Call to Order
- 2) Approval of the August 31, 2016 minutes
- 3) Chair's Report
- 4) Old Business
  - Discussion – "How faculty feel valued?"
  - Climate Survey
- 5) Presentation – Dr. Carolyn Tucker - *Barriers to Professional Goal Attainment among UF Women Faculty Inventory*
- 6) New Business
  - Discussion - Parental Leave at UF
- 7) Adjournment

**Welfare Council Minutes DRAFT**  
**August 31, 2016**  
**8:30 a.m.**  
**Williamson 265**

<b>Attendees:</b>	Angel Kwolek-Folland	Jason Richards
Ray Issa	Amanda House	Alice Rhoton-Vlasak
Ray Thomas	Mei-Fang Lan	
Sue Alvers	Nicole Stedman	

Ray Thomas called the meeting to order at 8:33 a.m. and April minutes were approved.

**Faculty Senate Chair's Report – Nicole Stedman**

Nicole Stedman, Faculty Senate Chair, gave a short explanation on the goals she plans to accomplish during her term this year.

- Provide information for faculty on how to cope with stress
- Increase faculty communication
- A mechanism for faculty to use to find out what space on campus is available to use.

Board of Trustees meeting is tomorrow and members will start talking about what it means to be in the top ten.

**Welfare of Women Faculty**

One of the carryover items from last year was welfare of women faculty. The council was interested in issues affecting recruitment and retention of female faculty. Members this year will review data from the university's climate survey and also plan to invite Carolyn Tucker to a meeting to present data from the survey of female faculty – *Barriers to Professional Goal Attainment among UF Women Faculty Inventory*. Alice Rhoton-Vlasak suggested inviting Sonil Tuli, chair of Ophthalmology as another resource. This information will assist the council to ascertain if there are other pertinent issues for women faculty at UF.

**Online Training**

Infrastructure Council will discuss the technical and website design of online training. Welfare Council will focus on what courses are required training and the frequency of that training.

**Climate Survey**

- The consultant was pleased because UF had a 35% participation.
- Jodi Gentry will give more information on university wide data when she attends the next meeting.

Suggestions on how to help faculty feel valued.

- Discounts at university stores
- Faculty Club
- Service effort should be valued more
- Leadership mentoring for new faculty

Meeting adjourned at 9:55 a.m.